

What our staff are saying

Kashoua (she/her/hers)

Asian and Pacific Islander Alliance IRG

"As a first-generation American, I recognize the value of diversity and am committed to fostering and strengthening an inclusive work culture where everyone feels valued, respected and supported. I am passionate about lifting the voices and perspectives of others because I am aware that differences can lead to a creative and thriving workplace. I joined the Asian and Pacific Islander IRG to carry out this passion, and because the IRG provides a platform to intersect my core identities: work, ethnicity and family. This intersectionality enables me to bring my full authentic self to work rather than leaving my ethnic identity at the Children's doorstep each morning. The IRG has also provided learning opportunities to better recognize and understand the cultures, foods and achievements of other Asian and Pacific Islander groups."



Shanna (she/her/hers)

Black Professionals and Allies IRG

"Joining the Black Professionals and Allies IRG has lifted me up and helped me live out my values at work. This group has helped me find the intersection between my professional training and my lived and learned experience as a Black and multiracial woman. Knowing I have this powerful and talented group of individuals behind me at Children's, I can truly show up for work as my authentic self and be at my best every day. Connection, belonging and sharing an affinity to a group of such amazing professionals has inspired me to speak up and advocate for myself, my colleagues, and the children and families we serve."



Charlie (she/her/hers)

Children's Pride IRG

"I have spent a decade working with diverse communities of people to advocate for holistic and inclusive care of others. Being a newer member of the Pride IRG, I have learned so much from this team and have seen firsthand what loving others can do to bring inclusion to life. I knew there was a rich community of LGBTQ+ and ally employees, but the extraordinary support, passion, advocacy, and care of this community for their colleagues and the patients we serve is beyond measure. Everything the Pride IRG does is about impact and how the work we do will help make others feel valued, supported, cared for and seen. Every month brings a new level of intention and lessons that demonstrate when you pour into others, others will pour into others, and you get this ripple effect of love and support. It's an amazing opportunity to be a part of that ripple effect of bringing light to those around us and then for that to translate into other parts of the work we do. That's something to be proud of; that's something I want to always be a part of."



Nancy (she/her/hers)

Hispanic and Latinx Alliance IRG

"Inclusion, diversity and equity are embedded in our core values and are vital to the organization in order to provide quality and equitable care. As part of our journey to strengthen our culture of inclusion, diversity and equity, our Hispanic and Latinx IRG subcommittee has focused most of our work on increasing cultural competence. The IRG provides a platform to increase cultural awareness among staff and helps employees feel accepted and valued. Being a member of the Hispanic & Latinx Alliance IRG has given me the opportunity to connect with colleagues throughout the organization, particularly with those individuals with shared experiences who can commiserate and offer support to one another."

